



K. ERIK SWANSON, Ph.D.
Superintendent of Education

**DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION**

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KATHERINE M.P. ADA
Personnel Services Administrator

October 09, 2025

The Department of Education is currently accepting job applications for the following position to **ESTABLISH A LIST:**

OPEN COMPETITIVE JOB ANNOUNCEMENT NO. HRD-004-2026

SPEECH/LANGUAGE PATHOLOGIST (8.336)

OPENING DATE: October 09, 2025 CLOSING DATE: October 22, 2025

SALARY: Pay Grade **N** – General Pay Plan (GPP)
Open: Step 1, \$54,918.00 annum

LOCATION: DIVISION OF SPECIAL EDUCATION

Funding Type: Federally Funded

Employment: Limited Term Full-Time Twelve (12) Months

We are an Equal Opportunity Employer

MINIMUM EXPERIENCE AND TRAINING:

Graduation from a recognized college or university with a Master's degree in speech/language pathology or closely related field which includes 300 hours of supervised clinical practicum.

NECESSARY SPECIAL QUALIFICATION:

Possession of a certificate of clinical competence in speech or language pathology or eligibility for Clinical Fellowship Year (CFY) under guidelines of American Speech/Language/Hearing Association.

PUBLIC LAW 24-329:

Must currently be licensed by the Guam Board of Allied Health Examiners.

MINIMUM EDUCATION REQUIREMENT:

Applicants claiming education accomplishment, such as degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, "All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

NOTE: Documents to verify training and experience that are required, must be submitted with the employment application form before evaluation can be made. Only training and experience supported by satisfactory documents will be credited.

NATURE OF WORK IN THIS CLASS:

This is professional speech and language pathology work.

Employees in this class perform the full range of professional duties, including independent work in specialized areas of the profession.

ILLUSTRATIVE EXAMPLES OF WORK: *(Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed).*

Performs speech and language evaluations utilizing appropriate diagnostic procedures to determine functional and organic difficulties and disorders of patients and to determine and recommend appropriate treatment and intervention, as may be indicated by the results.

Plans and effects speech and language therapy programs and suggests therapeutic designs.

Initiates special referrals for psychological, medical, audiological, dental, educational and other examinations as needed.

Counsels patients and their parents regarding interpretation of test results and recommendations, and to better understand and deal with the child's needs at home.

Maintains liaison with other professionals and individuals concerned with each case to facilitate implementation of recommendations and to insure follow-up.

Keeps records on condition, progress and prognosis; prepares reports.

Participates in presenting workshops and lectures on speech and language abilities and communication disorders.

Trains para-professionals in speech/language screening procedures.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the principles and practices of speech/language pathology and of related anatomy and physiology.

Knowledge of diagnosis, care and treatment of speech/language problems.

Knowledge of pre-school language disorders.

Knowledge of the methods and procedures of speech/language habilitation and rehabilitation.

Ability to apply the principles and methods of speech/language pathology to work situations.

Ability to organize and conduct speech/language screening and therapy programs.

Ability to identify concomitant problems that should be referred for further evaluations.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in the operation of sound recorders, audiometers, and other specialized equipment used in speech and language pathology.

EMPLOYMENT BENEFITS:

This is a limited-term appointment (full-time) position. Benefits include: enrollment in the government's Retirement Fund system; group health and life insurance coverage; paid vacation and sick leave; and paid holidays. Full-time employment consists of 40 hours of regular work per week with 26 pay periods per year.

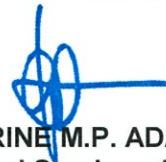
APPLICATION SUBMISSION AND DEADLINE:

Employment applications may be obtained from our website <https://www.gdoe.net/District/Department/14-Human-Resources-Division/1750-Forms.html> or in office, located at Building-B, 501 Mariner Avenue, Barrigada. Interested applicants must submit a completed "Employment Application" form to the DEPARTMENT OF EDUCATION, Human Resources Division Office, on or before the application deadline. Applications with supporting documents will be accepted up until **Wednesday October 22, 2025** at the Human Resources Division Office (or via email) between the hours of 8:00 a.m. to 5:00 p.m., Chamorro Standard Time, Monday through Friday, except holidays. Please note that there are two types of DOE job applications - one for FCHPA Covered Positions and one for FCHPA Exempt Positions.

FAIR CHANCES HIRING PROCESS ACT (FCHPA):

This is an **EXEMPT** position. Please complete an FCHPA Exempt Position Job Application. For exempt positions, employers are exempt from following the Fair Chances Hiring Process (pursuant to P.L. 34-22) which prohibits employers from asking for criminal history information until a conditional job offer is given. **Under this job announcement, you are requested to submit a police and court clearance report and to answer questions regarding any criminal convictions at the time of application in order to expedite the hiring process.** Convictions, dismissals from employment, dishonorable separations from military service, or other conditions do not necessarily mean automatic disqualification. In determination employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirement of the position to be filled as well as final review and approval from the Superintendent.

FOR ADDITIONAL INFORMATION: Please refer to the Employment Application General Instructions and Important Information Sheets, call 475-0496, and/or email humanresources@gdoe.net.



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