DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION
501 Mariner Avenue
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JUDITH T. WON PAT, Ed.D.
Superintendent of Education

KATHERINE M.P. ADA
Personnel Services Administrator

OPEN COMPETITIVE JOB ANNOUNCEMENT

To establish a list for the position of

AUDIOLOGIST (8.325)

ANNOUNCEMENT NO. HRD-062-2026

Open: June 16, 2026 **Close:** June 29, 2026

2023 GENERAL PAY PLAN (GPP)
OPEN: M-1; $49,731.00 per annum - M-10 $68,269.00 per annum
PROMOTION: M-1; $49,731.00 per annum - M-18 $86,650.00 per annum

Employment: Probational/Permanent Appointment
Location: **Special Education**
Funding: Federal

We are an Equal Opportunity Employer

MINIMUM EXPERIENCE AND TRAINING:

Graduation from a recognized college or university with a Master's degree in audiology or closely related field which includes three hundred hours of supervised clinical practicum.

NECESSARY SPECIAL QUALIFICATION:

Possession of a certificate of clinical competence in audiology issued by the American Speech and Hearing Association or eligible for Clinical Fellowship Year according to American Speech and Hearing Association guidelines.

MINIMUM EDUCATION REQUIREMENT:

Applicants claiming education accomplishment, such as degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, "All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

NOTE: To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification.

NATURE OF WORK IN THIS CLASS:

This is complex professional clinical audiological work.

Employees in this class perform the full range of complex professional audiological duties, including independent work in specialized areas of the profession.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Performs audiological evaluations utilizing appropriate diagnostic procedures and performs special tests if indicated.

Coordinates audiological evaluation results with other diagnostic data, such as educational, medical, social and behavioral information.

Determines need for amplification and performs hearing aid evaluations if indicated.

Makes recommendations for appropriate educational management, voca-tional management, special programming or aural rehabilitation for persons with hearing impairment.

Consults with medical and other professional groups and individuals to stimulate interest in hearing problems and prevention of hearing loss, aural rehabilitation techniques, screening programs, referral and follow-up procedures.

Oversees the administration of hearing screening program; trains audiometrists to perform hearing screening tests.

Provides consultation to parents and teachers of hearing impaired children, hearing adults and their families.

Maintains records and prepares reports for audiological referrals,

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES. AND SKILLS:

Knowledge of the principles, practices and current techniques of audiology.

Knowledge of the medical, psychological, educational and rehabilitative aspects of hearing defects.

Knowledge of the trends, recent developments and research in the field of hearing.

Ability to provide consultation and instruction in various aural rehabilitation techniques, such as hearing aid orientation and maintenance, auditory training and speech reading.

Ability to perform audiological evaluations, special audiological tests and hearing aid evaluations.

Ability to work effectively with employees and the public.

Ability to make appropriate recommendations for vocational management, educational management, special programming and/or amplification for the hearing impaired.

Ability to maintain records and prepare technical reports.

Skill in the utilization of specialized equipment used in the field of audiology.

EMPLOYMENT BENEFITS:
This is a permanent, full-time position with the Division of Special Education. New hires serve a probationary period of at least six months. Satisfactory completion of the probationary period entitles the employee to permanent civil service status & protection. Benefits include; enrollment in the government's Retirement Fund system; group health and life insurance coverage; paid vacation and sick leave; and paid holidays. Full-time employment consists of 40 hours of regular work per week with 26 pay periods per year.

APPLICATION SUBMISSION AND DEADLINE:
Employment applications may be obtained from our **website https://www.gdoe.net/District/Department/14-Human-Resources-Division/1750-Forms.html** or at the GDOE Human Resources Division located at Building B, 501 Mariner Avenue, Barrigada.

Interested applicants must submit a completed Employment Application form on or before the application deadline. Applications with supporting documents will be accepted up **until Monday, June 29, 2026** via email or in our office between the hours of 8:00 a.m. to 5:00 p.m., Chamorro Standard Time (CHST), Monday through Friday, except holidays. Please note that there are two types of DOE job applications -one for FCH PA Covered Positions and one for FCHPA Exempt Positions.

FAIR CHANCES HIRING PROCESS ACT (FCHPA):

This is an **EXEMPT** position. Please complete an FCHPA Exempt Position Job Application. For exempt positions, employers are exempt from following the Fair Chances Hiring Process (pursuant to P.L. 34-22) which prohibits employers from asking for criminal history information until a conditional job offer is given. Under this job announcement you are requested to submit a police and court clearance report and to answer questions regarding any criminal convictions at the time of application in order to expedite the hiring process. Convictions, dismissals from employment, dishonorable separations from military service, or other conditions do not necessarily mean automatic disqualification. In determining employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirements of the position to be filled as well as final review and approval from the Superintendent.

FOR ADDITIONAL INFORMATION: Please refer to the Employment Application General Instructions and Important Information Sheet. You may contact us at 671-475-0496 or via email **humanresources@gdoe.net.**

KATHERINE M.P. ADA,
Personnel Services Administrator

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