DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION
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JUDITH T. WON PAT, Ed.D.
Superintendent of Education

KATHERINE M.P. ADA
Personnel Services Administrator

OPEN COMPETITIVE JOB ANNOUNCEMENT

To establish a list for the position of

PHYSICAL THERAPY TECHNICIAN II (8.316)

ANNOUNCEMENT NO. HRD-067-2026

Open: June 16, 2026 **Close:** June 29, 2026

2023 General Pay Plan (GPP)

OPEN: H-1; $32,355.00 per annum – H-10; $44,417.00 per annum
PROMOTION: H-1; $32,355.00 per annum – H-18; $57,026.00 per annum

Employment: Probational/Permanent Appointment
Location: **Special Education**
Funding: Federal

We are an Equal Opportunity Employer

MINIMUM EXPERIENCE AND TRAINING:

(A) Two years of experience as a Physical Therapy Technician I and graduation from high school; or

(B) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

MINIMUM EDUCATION REQUIREMENT:

Applicants claiming education accomplishment, such as degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, "All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

NOTE: To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification.

NATURE OF WORK IN THIS CLASS:

This a complex technical physical therapy work.

Employees in this class perform the full range of complex sub-professional duties in the administration of physical therapy.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all duties listed, nor do the examples cover all the duties which may be performed.)

Performs physical therapy treatment procedures according to planned program; directs and assists patients and passive exercises, gait and functional training and the application use of assistive or supportive devises; treats patients utilizing electrotherapy and hydrotherapy procedures such as heat, light, sound, water, cold and other physical means.

Encourages activity participation and reports on behavior and re-actions.

Gives instructions on exercises to be performed at home.

Instructs nursing staff on proper supportive assistance of patients.

Maintains and assembles treatment equipment.

Observes safety precautions in the use of physical therapy equipment.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the practical methods and techniques of physical therapy.

Knowledge of the use and care of physical therapy equipment.

Knowledge of basic anatomy and physiology and human growth and development.

Knowledge of precautions and techniques for assisting patients in emergencies.

Ability to carry out approved treatment plan and procedures.

Ability to explain therapeutic activities to patients and other personnel.

Ability to follow oral and written instructions.

Ability to assist patients prepare for treatment and with various treatment procedures and equipment.

Ability to make observations of changes or reactions in patients and accuracy in reporting such observation.

Ability to exercise emotional control and conceal natural aversion for certain patient condition.

Ability to work effectively with the public and employees.

Ability to apply safe work practices on the job.

Ability to maintain records and prepare reports.

EMPLOYMENT BENEFITS:
This is a permanent, full-time position with the Division of Special Education.New hires serve a probationary period of at least six months. Satisfactory completion of the probationary period entitles the employee to permanent civil service status & protection. Benefits include: enrollment in the government's Retirement Fund system; group health and life insurance coverage; paid vacation and sick leave; and paid holidays. Full-time employment consists of 40 hours of regular work per week with 26 pay period per year.

APPLICATION SUBMISSION AND DEADLINE:
Employment applications may be obtained from our website **https://www.gdoe.net/District/Department/14-Human-Resources-Division/1750-Forms.html** or in office, located at Building-B, 501 Mariner Avenue, Barrigada. Interested applicants must submit a completed "Employment Application" form to the DEPARTMENT OF EDUCATION, Human Resources Division Office, on or before the application deadline. Applications with supporting documents will be accepted up until **Monday, June 29, 2026** at the Human Resources Division Office (or via email) between the hours of 8:00 a.m. to 5:00 p.m., Chamorro Standard Time, Monday through Friday, except holidays. Please note that there are two types of DOE job applications - one for FCHPA Covered Positions and one for FCHPA Exempt Positions.

FAIR CHANCES HIRING PROCESS ACT (FCHPA):
This is an **EXEMPT** position. Please complete an FCHPA Exempt Position Job Application. For exempt positions, employers are exempt from following the Fair Chances Hiring Process (pursuant to P.L. 34-22) which prohibits employers from asking for criminal history information until a conditional job offer is given. Under this job announcement you are requested to submit a police and court clearance report and to answer questions regarding any criminal convictions at the time of application in order to expedite the hiring process. Convictions, dismissals from employment, dishonorable separations from military service, or other conditions do not necessarily mean automatic disqualification. In determining employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirements of the position to be filled as well as final review and approval from the Superintendent.

FOR ADDITIONAL INFORMATION: Please refer to the Employment Application General Instructions and Important Information Sheet. You may contact us at 671-475-0496 or via email **humanresources@gdoe.net**

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