DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION
501 Mariner Avenue
Barrigada, Guam 96913
Tel: (671) 475-0496
www.gdoe.net

JUDITH T. WON PAT, Ed.D.
Superintendent of Education

KATHERINE M.P. ADA
Personnel Services Administrator

OPEN COMPETITIVE JOB ANNOUNCEMENT

To establish a list for the position of

PHYSICAL THERAPIST I (8.328)

ANNOUNCEMENT NO. HRD-068-2026
Open: June 16, 2026 **Close:** June 29, 2026

2023 GENERAL PAY PLAN (GPP)
OPEN: L-1; $45,262.00 per annum – L-10; $62,136.00 per annum
PROMOTION: L-1; $45,262.00 per annum – L-18; $79,775.00 per annum

Employment: Probational/Permanent Appointment
Location: **Special Education**
Funding: Federal

We are an Equal Opportunity Employer

MINIMUM EXPERIENCE AND TRAINING:

Graduation from an accredited college or university with a Bachelor's degree in physical therapy.

NECESSARY QUALIFICATION:

Must be an active member of the American Physical Therapy Association.

MINIMUM EDUCATION REQUIREMENT:

Applicants claiming education accomplishment, such as degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, "All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

NOTE: To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification.

NATURE OF WORK IN THIS CLASS:

This is s moderately complex professional physical therapy work.

Employees in this class perform routine professional physical therapy duties independently after initial training and participate in the full range of complex professional duties
under closer supervision.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all duties listed, nor do the examples cover all the duties which may be performed.)

Administers physical therapy treatment and diagnostic tests.

Evaluates patients' condition and formulates treatment plans, utilizing therapeutic exercise, massage and physical agents such as heat, water, electricity and sound.

Interprets patient reactions and adjusts treatment to individual needs.

Interprets physical therapy treatments to patients and their families and other personnel; gives instructions in posture and procedures to be continued at home.

Directs patients in care and use of wheelchairs, braces, canes, crutches and prosthetics and orthotic devices.

Keeps record of treatment given and patients' response and progress.

Participates in staff conferences, clinics, patient care planning and in-service training.

Maintains equipment and requests repairs to same.

Performs related duties as require

MINIMUN KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the principles and practices of physical therapy.

Knowledge of the physical effects and use of therapeutic machines.

Knowledge of anatomy and physiology.

Ability to apply the principles of physical therapy to work situations.

Ability to inspire confidence and motivate patients to carry out treatment plans.

Ability to demonstrate techniques and teach objectives of physical therapy.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and it writing.

Ability to maintain records and prepare reports.

Skill in the use of physical therapy equipment.

EMPLOYMENT BENEFITS:
This is a permanent, full-time position with the Division of Special Education. New hires serve a probationary period of at least six months. Satisfactory completion of the probationary period entitles the employee to permanent civil service status & protection. Benefits include: enrollment in the government's Retirement Fund system; group health and life insurance coverage; paid vacation and sick leave; and paid holidays. Full-time employment consists of 40 hours of regular work per week with 26 pay period per year.

APPLICATION SUBMISSION AND DEADLINE:
Employment applications may be obtained from our website **https://www.gdoe.net/District/Department/14-Human-Resources-Division/1750-Forms.html** or at the GDOE Human Resources Division located at Building B, 501 Mariner Avenue, Barrigada.

Interested applicants must submit a completed Employment Application form on or before the application deadline. Applications with supporting documents will be accepted up until **Monday, June 29, 2026** via email or in our office between the hours of 8:00 a.m. to 5:00 p.m., Chamorro Standard Time (CHST), Monday through Friday, except holidays. Please note that there are two types of DOE job applications -one for FCH PA Covered Positions and one for FCHPA Exempt Positions.

FAIR CHANCES HIRING PROCESS ACT (FCHPA):
This is an **EXEMPT** position. Please complete an FCHPA Exempt Position Job Application. For exempt positions, employers are exempt from following the Fair Chances Hiring Process (pursuant to PL 34-22) which prohibits employers from asking for criminal history information until a conditional job offer is given. Under this job announcement you are requested to submit a police and court clearance report and to answer questions regarding any criminal convictions at the time of application in order to expedite the hiring process. Convictions, dismissals from employment, dishonorable separations from military service, or other conditions do not necessarily mean automatic disqualification. In determination employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirement of the position to be filled as well as final review and approval from the Superintendent.

FOR ADDITIONAL INFORMATION: Please refer to the Employment Application General Instructions and Important Information Sheets, call 475-0496, and/or email **humanresources@gdoe.net.**

KATHERINE M.P. ADA,
~~Personnel Services Ad~~ministrator

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