DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION
501 Mariner Avenue
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JUDITH T. WON PAT, Ed.D.
Superintendent of Education

KATHERINE M.P. ADA
Personnel Services Administrator

OPEN COMPETITIVE JOB ANNOUNCEMENT

To establish a list for the position of

PHYSICAL THERAPIST II (8.329)

ANNOUNCEMENT NO. HRD-069-2026
Open: June 16, 2026 **Close:** June 29, 2026

2023 GENERAL PAY PLAN (GPP)
OPEN: M-1; $49,731.00 per annum – M-10; $68,269.00 per annum
PROMOTION: M-1; $49,731.00 per annum – M-18; $87,650.00 per annum

Employment: Probational/Permanent Appointment
Location: **Special Education**
Funding: Federal

We are an Equal Opportunity Employer

MINIMUM EXPERIENCE AND TRAINING:

(A) Two years of experience as a physical therapist and graduation from an accredited college or university with a Bachelor's degree in physical therapy; or

(B) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

NECESSARY QUALIFICATION:

Must be an active member of the American Physical Therapy Association.

MINIMUM EDUCATION REQUIREMENT:

Applicants claiming education accomplishment, such as degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, "All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

NOTE: To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification.

NATURE OF WORK IN THIS CLASS:

This is complex professional physical therapy work.

Employees in this class perform the full range of complex professional duties in the administration of physical therapy, including independent work in specialized areas of the profession. Employees often serve as a team or group leaders over less experienced professional staff and/or supervise sub-professional employees.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all duties listed, nor do the examples cover all the duties which may be performed.)

Plans, organizes and participates in a program of physical therapy services.

Provides consultation in the development, promotion and evaluation of physical therapy services; conducts review of activities and facilities; makes recommendations for improved procedures and the purchase of equipment.

Conducts training and instruction in fundamentals of physical therapy.

Confers with other professionals concerning needs and requirements for physical therapy services.

Administers complex physical therapy treatments and diagnostic tests.

Interprets physical therapy treatments to patients and their families and other personnel.

Assists patients in learning to live with limitations, performing exercises, and caring for assistive devices.

Requisitions necessary equipment and supplies.

Performs related duties as required. .

MINIMUN KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the principles and practices of physical therapy.

Knowledge of anatomy, neuro-anatomy, physiology, and psycho-social aspects of human behavior.

Knowledge of the physical effects and use of the therapeutic machines.

Ability to apply the principles of physical therapy to work situations.

Ability to demonstrate techniques and teach objectives of physical therapy.

Ability to make work decisions in accordance with appropriate program guidelines.

Ability to lead the work of others.

Ability to supervise the work of others may be required.

Ability to inspire confidence and motivate patients to carry out treatment plans.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and it writing.

Ability to maintain records and prepare reports.

Skill in the use of physical therapy equipment.

EMPLOYMENT BENEFITS:
This is a permanent, full-time position with the Division of Special Education. New hires serve a probationary period of at least six months. Satisfactory completion of the probationary period entitles the employee to permanent civil service status & protection. Benefits include: enrollment in the government's Retirement Fund system; group health and life insurance coverage; paid vacation and sick leave; and paid holidays. Full-time employment consists of 40 hours of regular work per week with 26 pay period per year.

APPLICATION SUBMISSION AND DEADLINE:
Employment applications may be obtained from our website **https://www.gdoe.net/District/Department/14-Human-Resources-Division/1750-Forms.html** or at the GDOE Human Resources Division located at Building B, 501 Mariner Avenue, Barrigada.

Interested applicants must submit a completed Employment Application form on or before the application deadline. Applications with supporting documents will be accepted up until **Monday, June 29, 2026** via email or in our office between the hours of 8:00 a.m. to 5:00 p.m., Chamorro Standard Time (CHST), Monday through Friday, except holidays. Please note that there are two types of DOE job applications -one for FCH PA Covered Positions and one for FCHPA Exempt Positions.

FOR ADDITIONAL INFORMATION: Please refer to the Employment Application General Instructions and Important Information Sheets, call 475-0496, and/or email **humanresources@gdoe.net.**

KATHERINE M.P. ADA,
Personnel Services Administrator

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