DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION
501 Mariner Avenue
Barrigada, Guam 96913
Tel: (671) 475-0496
www.gdoe.net

JUDITH T. WON PAT, Ed.D.
Superintendent of Education

KATHERINE M.P. ADA
Personnel Services Administrator

OPEN COMPETITIVE JOB ANNOUNCEMENT

To establish a list for the position of

SPEECH LANGUAGE PATHOLOGIST ASSISTANT (Master's) (8.334)

ANNOUNCEMENT NO. HRD-072-2026

Open: June 15, 2026 **Close:** June 26, 2026

2023 GENERAL PAY PLAN (GPP)
OPEN: N-1; $54,918.00 per annum - N-10 $75,392.00 per annum
PROMOTION: N-1; $54,918.00 per annum - N-18 $96,793.00 per annum

Employment: Probational/Permanent Appointment
Location: **Special Education**
Funding: Federal

We are an Equal Opportunity Employer

MINIMUM EXPERIENCE AND TRAINING:

A. Graduation from an accredited or recognized institution of higher education with a Master's Degree in Speech-Language Pathology or Communication Disorders; or

B. Eligibility for Clinical Fellowship Year (CFY) under the guidelines of the American Speech-Language Hearing Association.

NECESSARY SPECIAL QUALIFICATIONS:

Must be registered and licensed or recognized to practice in the field of speech-language pathology by the Guam Board of Allied Health Examiners as an SLPA-B (Bachelor's level).

MINIMUM EDUCATION REQUIREMENT:

Applicants claiming education accomplishment, such as degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, "All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

NOTE: To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification.

NATURE OF WORK IN THIS CLASS:

This is professional speech and language therapy work. Employees in this class perform the full range of technical intervention and case management work required in the treatment of speech-language disorders and work under close supervision with a licensed speech-language pathologist (SLP).

The SLPA-M performs all work under the indirect supervision of the supervising licensed SLP. An SLPA-M is also required to confer with and have all reports co-signed by the supervising licensed SLP.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Performs speech-language assessments; administers both standardized and non-standardized diagnostic tests to evaluate a client's functional performance in speech, articulation, voice, fluency, language, and cognitive-language skills.

Formulates and implements a written treatment plan using measurable goals and objectives based on the diagnosis and prognosis of the client; designs or selects appropriate therapy materials or augmentative or alternative communication systems or devices.

Initiates special referrals as appropriate for examinations to be conducted on a client's condition that appear psychological, medical, audiological, dental, and/or education-related in nature.

Educates the client and/or family regarding interpretation of test results and recommendations; ensures understanding so that quality of care is not adversely affected, especially if the client is a student and while away from school.

Attends all informal/format meetings and maintains liaison with other professionals and stakeholders concerned with each case to facilitate implementation of treatment recommendations and to ensure follow-up meetings as appropriate.

Maintains therapeutic and consultative caseloads to include maintaining case files which contain all evaluations and therapeutic interventions, treatment goals and objectives, progress reports, and other related information.

Participates in professional conferences and staff development training; maintains professional registration and licensure.

Performs other related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES. AND SKILLS:

Knowledge of the neuro-anatomy of speech-language and basic hearing pathology, and of related anatomy and physiology.

Knowledge of theories and methods of speech and language development, and speech and language disorders.

Knowledge of methods and procedures of speech-language habilitation and rehabilitation.

Knowledge of the effects of related disabilities, disease, and other disorders on speech-language abilities.

Ability to recognize related physiological problems that should be referred for further evaluation.

Ability to work effectively with clients, the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in the use of specialized speech-language therapy and assessment materials and/or electronic equipment.

EMPLOYMENT BENEFITS:

This is a permanent, full-time position with the Division of Special Education. New hires serve a probationary period of at least six months. Satisfactory completion of the probationary period entitles the employee to permanent civil service status & protection. Benefits include; enrollment in the government's Retirement Fund system; group health and life insurance coverage; paid vacation and sick leave; and paid holidays. Full-time employment consists of 40 hours of regular work per week with 26 pay periods per year.

APPLICATION SUBMISSION AND DEADLINE:
Employment applications may be obtained from our website **https://www.gdoe.net/District/Department/14-Human-Resources-Division/1750-Forms.html** or at the GDOE Human Resources Division located at Building B, 501 Mariner Avenue, Barrigada.

Interested applicants must submit a completed Employment Application form on or before the application deadline. Applications with supporting documents will be accepted up until **Monday, June 29, 2026** via email or in our office between the hours of 8:00 a.m. to 5:00 p.m., Chamorro Standard Time (CHST), Monday through Friday, except holidays. Please note that there are two types of DOE job applications -one for FCH PA Covered Positions and one for FCHPA Exempt Positions.

FAIR CHANCES HIRING PROCESS ACT (FCHPA):
This is an **EXEMPT** position. Please complete an FCHPA Exempt Position Job Application. For exempt positions, employers are exempt from following the Fair Chances Hiring Process (pursuant to P.L. 34-22) which prohibits employers from asking for criminal history information until a conditional job offer is given. Under this job announcement you are requested to submit a police and court clearance report and to answer questions regarding any criminal convictions at the time of application in order to expedite the hiring process. Convictions, dismissals from employment, dishonorable separations from military service, or other conditions do not necessarily mean automatic disqualification. In determining employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirements of the position to be filled as well as final review and approval from the Superintendent.

FOR ADDITIONAL INFORMATION: Please refer to the Employment Application General Instructions and Important Information Sheet. You may contact us at 671-475-0496 or via email **humanresources@gdoe.net.**

KATHERINE M.P. ADA,
Personnel Services Administrator

iris/kg